

RA CHEM PHARMA LTD.

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INDUSTRY & INSTITUTE MEMORANDUM OF UNDERSTANDING

<u>Dated Wed Mar 5, 2020</u> <u>Entered at: Hyderabad, Telangana</u>

This MEMORANDUM OF UNDERSTANDING [MoU] is entered into, on this the day and place mentioned herein above by and between:-

RA CHEM PHARMA LTD

A Company registered under Companies Act 1956, having its Corporate Office at: Plot No: 45, Silicon Valley, Madhapur, Hyderabad, Telangana, India–500081.

WHEREAS the Company is engaged in the business of Drugs & Pharmaceuticals manufacturing in addition to the Research & Development, hereafter referred to as INDUSTRY.

NAGARJUNA EDUCATION SOCIETY'S [N.E.S.] Chebrolu Hanumaiah Institute of Pharmaceutical Sciences [CHIPS]

A College registered under Societies Act, [Sponsored by the Nagarjuna Education Society, approved by the AICTE & PCI, affiliated to ANU and recognized by the Govt. of A.P.] Chandramoulipuram, Chowdavaram, Guntur-522 019, Guntur District, Andhra Pradesh.

WHEREAS the College is engaged in imparting academic & professional quality education to career aspiring Researchers Ph.D. in addition to the Students in M. Pharmacy 2 Years, Pharm. D and B. Pharmacy 4Years etc., courses here after referred to as **INSTITUTE**.

AND WHEREAS the RA CHEM PHARMA LIMITED has proposed the Industry Institute Collaboration and Institute has accepted to associate with the Industry for assistance by way of imparting Research, practical knowledge by way of exposure to the relevant Students, Researchers and Faculty of the Institute with a view to enrich their knowledge, grasp of understanding the prevailing technologies of relevance. Industry has come forward for collaboration to render such assistance and support to address the mutual need and requirement(s) of each other.

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AN ISO 9001: 2015 Certified Company

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AND WHEREAS the Industry requested the Institute for the assistance by way of providing fresh Science graduates for augmenting their trained manpower ongoing, upcoming and emerging needs and personnel requirements of various functionalities of chemical relevance.

Preamble:

Recognizing the importance, mutual need and requirements for the:-

- · Collaboration between Industry and Institution
- Imparting education & training the students in practical environment to improve their employability skills, abilities & knowledge, enriching teaching methodologies, an opportunity to students, researchers & faculty to have the industry and R & D exposure.
- Pooling, sharing of wisdom, knowledge, abilities & skills for constant development & upgradation of technology in the field of Pharm, Chemical, Project and Research & Development Management.
- Encouraging and facilitating a collaboration between RA CHEM PHARMA LIMITED and NAGARJUNA EDUCATION SOCIETY's Chebrolu Hanumaiah Institute of Pharmaceutical Sciences on the above aspects.

In appreciation of the above and in furtherance of common desire for improving the quality of graduating Science students, RA CHEM PHARMA LIMITED and NAGARJUNA EDUCATION SOCIETY's Chebrolu Hanumaiah Institute of Pharmaceutical Sciences agreed to join hands together through this MOU.

The **Objective** of this MoU is to bridge the gap between the industry need and requirement of trained manpower on a continual basis and Institute academic needs of opportunity & practical industrial environment exposure relevant to the Pharmaceutical Science education and by mutual cooperation through an exchange of strong points of the respective parties.

Now this MoU witnesses the details and the manner of the said mutual assistance and support to each other. Having recognized the importance, strengths & potentials of both parties to have a synergy of energy and concerted efforts for which arrived at the following:-

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- The Industry and the Institute shall designate one of their officers each as a Nodal Officer, who will
 correspond/interact on behalf of the Industry / Institute.
- 2. The Industry & the Institute will be regularly in contact with each other & explore academic needs of internship, industry visit, R & D, industry related projects and placement drives.
- 3. The Industry, as it feels feasible, will provide assistance by way of arranging an interactive lectures, seminars, conferences, conclaves, group discussions & trainings.
- 4. The Industry will conduct written test, personal interview, filter & select desiring and deserving students for internship / placement at Institute/Industry premises each year, based on requirement.
- 5. The duration of such internships / placement shall be determined by the Industry in consultation with the Institute each year.
- 6. The Institute shall designate a coordinator to monitor the progress of the interns at Industry during the internship / industry relevant research program etc.,
- 7. The Institute shall make a local transport, boarding and lodging arrangement/s for the Industry Official/s visiting the Institute.
- 8. The Institute shall ensure that the students, researchers and faculty those who are visiting the Industry adhere to the discipline, security and safety requirement compliance(s) of the Industry.
- 9. The assistance provided by the Industry to the Institute shall form part of the Institute's academic needs of industry exposure, experience & expertise and Industry regular requirement of relevant qualified career aspiring fresh graduate/post graduate/researchers.
- 10. This MoU shall be valid for 3 Years commencing from 05-03-2020 to 04-03-2023.
- 11. By mutual consent, MoU may be terminated before completion of the tenure or renewed or scope & terms may be amended at any time if necessary.

In good faith and in acceptance of all the clauses worded of this MoU.

RA CHEM PHARMA LIMITED	Nagarjuna Education Society, CHIPS
By Supersaporti	By R. Lina
(Signature)	(Signature)
Name: Ravi Kumar Peesapati	Name: Dr Rayapati Srinivas
Designation: Vice President-Corporate Affairs	Designation: President, N.E.S & Chips.
Witness: J. May Lumar	Witness:
Name: Mani Kumar K, AGM HR & Admn.,	Name: Dr Chebrolu Srinivas
C/o RA CHEM PHARMA LIMITED	Secretary & Correspondent, N.E.S.
Nodal Officer: Madhavi P,	Nodal Officer: Dr Vidyadhara Suryadevara
Dy. Mgr. HR & Admn.	Principal, CHIPS
Coordinator: Ms Moulika, Officer HR & Admn	Dr B Venkateswara Rao, Convener

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